

Istituto Nazionale di Astrofisica OSSERVATORIO ASTRONOMICO DI BRERA



D.D. n. 2/17

Selection procedure based on qualifications and possibly an interview for **a postdoctoral research fellowship** (Assegno di Ricerca - Tipologia B), to support work in the framework of the **European Space Agency mission "Euclid"**

THE DIRECTOR OF THE "OSSERVATORIO ASTRONOMICO DI BRERA"

Taking into account the "Decreto Legislativo 4 giugno 2003, n. 138 - Riordino dell'Istituto

Nazionale di Astrofisica (INAF)" published on G. U. n.140, 19 June 2003;

Taking into account the INAF Statute, approved on 7 March 2011, and effective as of 1 May

2011;

Taking into account the INAF "Disciplinare di organizzazione e funzionamento dell'INAF" as

of 03 May 2012;

Taking into account the INAF "Regolamento sull'amministrazione, sulla contabilità e

sull'attività contrattuale" as of 24 Oct 2004;

Taking into account the INAF "Personnel Rules and Regulations" as of 1 Jan 2005;

Taking into account Italian Law n. 240, 30 Dec 2010;

Taking into account the INAF Regulations for the awarding of research fellowships approved

by the Administrative Council on 22 June 2011, Resolution n. 06/11;

Given that the funding of the research fellowship will be guaranteed by the

EUCLID project (funzione obiettivo 1.05.04.37.04)

DECREES

Art. 1 - Research project

A selection based on titles and qualifications, possibly integrated by an interview, is open to award one research fellowship, "Assegno di Ricerca – Tipologia B", entitled "Optimisation of the Euclid spectroscopic survey: treatment of systematic observational biases and development of advanced clustering estimators".

One of the two main goals of the Eucid mission is the measurement to exquisite precision of galaxy clustering at different redshifts. The goal is to extract both the amplitude and relative importance of density fluctuations at different scales, together with their anisotropy produced in redshift space by galaxy peculiar velocities. These are key diagnostics of the dark sector.

The selected fellow will contribute directly to the work of the Galaxy Clustering Science Working Group to study the impact of the Euclid mask and sample selections on the clustering measurements, devising methods to optimally account for these effects. He/She will also be active in designing novel techniques to maximise information extracted from the Euclid density field and two-point measurements.

Art. 2 - Requirements

According to the Italian law for "Assegni di Ricerca" applicants must fulfill the following requirements in order to participate in the selection:

- Doctorate in Astronomy or Physics or equivalent, obtained from an Italian or foreign University, plus at least 3-year post-Doctoral research experience
- Excellent command of the English language

Art. 3 - Application procedure

Applications should be sent **in electronic form** (PDF), to the attention of Mr. Luca Ciarfaglia e Dr. Luigi Guzzo at the addresses: luca.ciarfaglia@brera.inaf.it and luigi.guzzo@brera.inaf.it. Only applications received **by 31 January 2017** will be taken into full consideration. Please quote reference "EUCLID Fellowship" on all correspondence. A printed copy of the application, properly signed, shall also be sent by standard mail at the following address:

Ufficio Concorsi - INAF - Osservatorio Astronomico di Brera, Via Brera 28, 20121 Milano, Italy

A. The applicant should send the following documents:

- (1) Application Form, as available in Annex 1, duly filled in:
- (2) Curriculum Vitae, **duly signed and dated**, detailing in particular the past experiences on the subject of this fellowship;
- (3) Statement of research interests and qualifications;
- (4) List of publications:
- (5) Copy of a valid identity document (ID card or passport);

B. In the Application Form, the applicant must explicitly state, under his/her own responsibility: $\frac{1}{2}$

- Name(s) and surname, date and place of birth, nationality, place of residence and address for correspondence;
- That he/she satisfies all the requirements described in article 2 of this Call;
- That he/she is aware of and is not ineligible under any of the restrictions described in Article 4 of this Call.

The lack of any of the above mentioned statements would determine the exclusion from the selection procedure for incomplete application.

C. The applicant should also arrange to have <u>two letters of reference</u> by scientists familiar with his/her work, sent to the same e-mail addresses (<u>luca.ciarfaglia@brera.inaf.it</u>) and <u>luigi.guzzo@brera.inaf.it</u>).

The successful candidate will have to provide OA-Brera administration, before the end of the Academic Year 2016-2017, with copy of the PhD certificate or of an equivalent foreign academic qualification.

It is the responsibility of the applicant to provide correct contact details for communication purposes. INAF accepts no responsibility for any miscommunication that may arise due to inaccurate contact details or if such details are out of date. INAF also denies liability for any problem related to the postal delivery service.

Art. 4 - Ineligibility and incompatibility with other funding

The Research fellowship cannot be held either by INAF employees (holding both permanent and non-permanent contracts), nor by regular employees of Institutes listed in article 22, paragraph 1 of Italian Law n. 240/2010. Fellowship holders are not allowed to enroll in a "Laurea Specialistica", or "Laurea Magistrale" (Master Level) degrees, or to enter a PhD program covered by a separate fellowship. For employees of the Italian Public Administration, a compulsory unpaid leave of absence is foreseen. Retired persons are also not eligible for these research fellowships.

The fellowship cannot be held contemporarily with other fellowships of any kind, except those awarded with the aim of integrating the training or research activity of the fellowship holder through a period spent abroad. Aggregation of income from working activities, also part-time, carried out continuously is not accepted. Instead, limited self-employed occasional work is compatible with the fellowship, only if this is not prejudicial to the research activity carried out for INAF. This must be authorized in advance by the Director of INAF/OA-Brera, where most part of the research activity is carried out.

When formally accepting the fellowship, the successful candidate will declare that he/she is not cumulating fellowships. Also excluded are persons who have been beneficiaries of Research fellowships under article 22 of Italian Law 240/2010 for a total period exceeding six years, including extensions, but excluding the periods in which the fellowship has been held in coincidence with Doctoral studies (up to the maximum legal time limit of the course), as well as periods of maternity leave or sick leave, in accordance with current legislation.

Art. 5 - Duration of the research fellowships

The Research fellowship is initially awarded for **12 months** and can be further extended, upon availability of funding (also from different financial sources) and a positive assessment by the responsible of the research project, Dr. Luigi Guzzo. In accordance with the Italian Law n. 240/2010 the total duration of the "Assegni di Ricerca" cannot in any case exceed six years (excluding periods of maternity leave or sick leave, in accordance with current legislation.)

Art. 6 - Host Institution

The successful fellow will be required to spend a significant fraction if his/her time at the Physics Department of the University of Milano, where the P.I. and the Milan Euclid group is now based.

Art. 7 - Salary

The gross yearly salary for these positions will be **35,000.00 (Thirty-five-thousand/00) Euro**. This amount is net of burdens to be charged to INAF/OA-Brera and will be paid in deferred monthly installments.

Applicable fiscal rules are the provisions of art. n. 4 of Italian law n. 476/1984 and subsequent modifications and integrations. Applicable social security rules are defined by art. n. 2, paragraph 26 and following paragraphs of the Italian Law n. 335/1995 and subsequent modifications and integrations. Applicable rules for obligatory maternity leave are provided in the Decree of the Italian Ministry of Labour and Social Security dated 12 July 2007, published in the "Gazzetta Ufficiale" n. 247, October 23rd 2007. Applicable rules for sick leave are provided by art. n. 1, paragraph n. 788 of Italian law n. 296, December 27 2006, and subsequent modifications.

I.N.A.F. - Istituto Nazionale di Astrofisica Sede Legale - Viale del Parco Mellini, 84 00136 ROMA - Codice Fiscale 97220210583 P.Iva 06895721006 Osservatorio Astronomico di Brera Via Brera, 28 - 20121 MILANO -Telefono +39 02 72320300 - Fax +39 02 72001600 During the period of obligatory maternity leave, the allowance paid by INPS (Italian National Institute for Social Security) according to art. n. 5 of the above Decree dated 12 July 2007 is supplemented by INAF up to the total amount of the fellowship. The period of obligatory maternity leave will not contribute to the maximum duration of the fellowship foreseen by the contract.

INAF/OA-Brera provides accident and civil liability insurance coverage through the Euclid funds. The insurance policy does not cover civil liability of the fellowship holder towards INAF.

Art. 8 - Selection Committee and selection procedure

The selection will be performed by a Selection Committee appointed by the Director of INAF/OA Brera and is composed of three members, including the scientist in charge of the project. The selection is based on qualifications, possibly integrated by an interview. The Selection Committee can establish a short list of the eligible applicants to be interviewed, on the basis of titles and qualifications and documented experience in the scientific or technological activities on the specific subject of the research fellowship. If approved by all members of the Committee, the interviews can be performed via videoconference, to ease the procedure for foreign candidates and reduce costs. Applicants selected for the interview will be summoned with 15 days notice.

The total ranking score is 100 points: a maximum of 70 for titles and qualifications, and a maximum of 30 for the interview (which is not mandatory). At the conclusion of the selection procedure the Selection Committee will produce a ranked list.

The approval decree of the selection procedure and the ranked list will be published on INAF/OA Brera web site: "http://www.brera.inaf.it".

Art. 9 - Awarding of the fellowship

The highest-ranked candidate will receive a written notification with an offer of the research fellowship, which will be anticipated by e-mail to assure a speedy process. Within 7 days from receipt of the formal notification of the award, he/she must provide a formal declaration of acceptance of the fellowship, or of withdrawal. The declaration can also be anticipated by electronic mail. In case no declaration is received, the candidate is considered as withdrawn and thus excluded. The committee can then move down the ranking and repeat the procedure with the third-ranked candidate, and so on, until the fellowships are accepted.

Under no circumstances the signing of the contract will start a subordinate employment relationship or ensures any rights to access to permanent INAF staff positions.

Art. 10 - Starting date and fellowship obligations

Expected starting date of the research fellowship is 1st March 2017. The holder of the fellowship:

- will start the research activity on due date, as for the contract with INAF OA-Brera, unless
 prevented by force majeure or exceptional circumstances, of which the Director of INAF OA
 Brera must be timely informed;
- will carry out their research activities under the supervision of the Principal Investigator of the project, Dr. Luigi Guzzo, who will also monitor the fellow's progress;
- is required to issue periodical activity reports as established in the contract. The activity reports will be subject to approval by the project supervisor. Approval failing, duly justified by the supervisor, will give INAF OA Brera the right to terminate the contract;
- In case of resignations, is required to notify in written form OA Brera Director at least 30 days in advance of the expected date of terminating the appointment. If failing in this obligation,

INAF/OA-Brera will be entitled to retain (or request the reimbursement of) the amount of salary corresponding to the fraction of the 30-day advance-notice period not fulfilled.

The holder of the fellowship who fails in carrying out his/her regular research activity, without producing justified reasons or lacks repeatedly to fulfil requirements or, according to the evaluation of the scientist in charge, eventually shows evident lack of skills at the planned research activities, will incur in the termination of the contract.

Temporary suspensions of the research fellowship are due in case of obligatory maternity leave or in case of illness lasting longer than one month or to any other serious reason. The reasons for suspending the research fellowship must be proved and certified, and promptly sent to the Director of INAF/OA-Brera.

Art. 11 - Personal Data

In accordance with art. 13, paragraph 1 of the Italian Legislative Decree n. 196/2003 and subsequent modifications, personal data provided by the candidates will be used exclusively for the purposes of this selection. Candidates who wish to obtain further information, or to exercise their rights under art. 7 of the above mentioned Legislative Decree, may contact the responsible administration employee for this call.

Art. 12 - Responsible Employee

The responsible administration employee for this job announcement processing is Mr. Luca Ciarfaglia.

Art. 13 - Applicable regulation

INAF/OA-Brera shall abide by provisions in force promoting equal opportunities for women and men, non-discrimination and respect of privacy in processing personal data. For what not explicitly mentioned in this announcement, INAF/OA-Brera shall act in compliance with the regulations in force concerning Italian public selection procedures, when applicable by analogy.

According with art. 8 of INAF rules and regulations on "Assegni di Ricerca", the present call will also be published, on the following web sites:

http://www.inaf.it
http://www.brera.inaf.it

Milano, 10 January 2017

The Director (Dr. Gianpiero Tagliaferri)

ANNEX 1: APPLICATION FORM

(to be filled, signed and sent in PDF form by email to luigi.guzzo@brera.inaf.it and luca.ciarfaglia@brera.inaf.it; a printed copy should also be mailed to the address below)

To: Ufficio Concorsi, INAF - Osservatorio Astronomico di Brera Via Brera 28 20121 Milano Italy

Italy
I, THE UNDERSIGNED,
(Forename(s))(Surname)
Place of birth (Town/Country)
Date of birth (dd/mm/yy)
Nationality
Permanent residence address (number/street/town/postal code/Country):
Email address:agree to the processing of my personal data, in accordance with Italian Leg. Decree n. 196/2003, for the purposes of the present selection procedure.
I, THE UNDERSIGNED,
having read the Call for applications for an "Assegno di Ricerca" (research fellowship) entitled: "Optimisation of the Euclid spectroscopic survey: treatment of systematic observational biases and development of advanced clustering estimators"

APPLY

to the above mentioned position, and to this end, being aware that false declarations are punishable by law under art. 76 of Italian Presidential Decree n. 445/2000 and that this Administration will carry out random checks on the accuracy of the declarations made by candidates,

DECLARE

under his/her own responsibility and in accordance with articles 46 and 47 of Italian Presidential Decree 445/2000, that:

•	I obtained a Research Doctorate (PhD)	
	awarded by on	

- that I have a professional level of knowledge of the English language;
- that I am aware of the restrictions described in Article 4, of the Call for applications for this research fellowship;
- that I have never received a research award as per art. 22, Italian Law 240/2010, or rather

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	• that I have previously received a research award as per art. 22, Italian Law 240/2010 and, in particular I have been the recipient of:					
	1. a research fellowship entitled, at (name of the institution)endingtotal months (add extra lines as required, in case of other fellowships)					
	 that I am not under any similar contract for research activities at INAF or any other Italian or foreign institution; 					
• tl	hat I am not a retired person;					
• tl a	 nat I am aware that, under art. 22 Italian Law 240/2010, the research fellowship: may not be held contemporarily with attendance of a "Laurea Specialistica", or a "Laurea Magistrale" degrees, as well as with attendance of PhD courses with fellowship; may not be held contemporarily with other fellowships of whatever kind, except those awarded with the aim of integrating the training or research activity of the fellowship holder through a period spent abroad; does not allow aggregation of income from other working activities, also part-time, carried out continuously; nat I wish to receive any communication relating to the selection at the following address and that I will give due notice of any change of address: ddress (number/street/town/postal code/Country): 					
	nail address: ached to this form:					
su - Stat - List	riculum vitae, signed and dated by the applicant, detailing the past experiences on the bject of this fellowship; rement of research interests and previous qualifications; of publications; y of a valid identity document (ID card or passport);					
To be sen	t separately, two reference letters by scientists familiar with the applicant's work.					
Italian Lav	rsigned declares his/her consensus for his/her personal data to be treated respecting the w "Decreto Legislativo" n. 196/2003 and subsequent modifications and integrations, in order he procedures necessary for the present Call.					
Date	Signature					

ANNEX 2: CV DECLARATION

(TO BE SIGNED, SCANNED INTO A PDF FILE AND MERGED INTO A SINGLE PDF FILE AS COVER OF YOUR CV, THEN SENT TOGETHER BY BOTH EMAIL AND SURFACE MAIL TO THE ABOVE PROVIDED ADDRESSES)

I, THE UNDERSIGNED,

being aware that false declarations are punishable by law under Article 76 of Presidential Decree no. 445 of 28th December 2000, and that this Administration will carry out random checks on the accuracy of the declarations made by candidates

DECLARE UNDER MY OWN RESPONSIBILITY

and in accordance with Articles 46-47 of Presidential Decree no. 445 of 28th December 2000 ("SELF-EXECUTED CERTIFICATE AND SELF-EXECUTED AFFIDAVIT")

THAT THE ATTACHED CV REPORTS TRUE STATEMENTS AND FACTS.

The Undersigned declares his/her consensus for his/her personal data to be treated respecting the Italian Law "Decreto Legislativo" n. 196/2003 and subsequent modifications and integrations, exclusively to fulfill the procedures necessary for the Call, for which this statement is made.

Date	Signature	