



**DECRETO N. 40/2019**

**Selection procedure based on qualification and possible interview for one research position type: “Assegno Speciale” entitled “Integral-field spectroscopy and multi-wavelength view of gas and galaxy evolution in different environments”.**

**THE DIRECTOR**

TAKING INTO ACCOUNT the INAF Statute, approved and effective as of 2018, September 24;  
TAKING INTO ACCOUNT the INAF “Disciplinare di organizzazione e funzionamento (DOF)”, approved by CDA, decreto # 44, date 21.06.2012;

TAKING INTO ACCOUNT Italian Law n. 240, 30 Dec 2010, and its art. 22;

TAKING INTO ACCOUNT Italian Law n. 11, 27 Feb 2015, and its art. 6 c 2-bis;

TAKING INTO ACCOUNT DM M.I.U.R.9.3.2011, and its art. n. 102

TAKING INTO ACCOUNT the INAF “Personnel Rules and Regulations”;

TAKING INTO ACCOUNT the “Determinazione” of Scientific Director of INAF n. 4/2019 that authorizes n. 4 “Assegni speciali”;

TAKING INTO ACCOUNT the request presented by Dr. Bianca Maria Poggianti for opening the procedure for awarding a research fellowship of 24 months (possibly renewable) entitled “Integral-field spectroscopy and multi-wavelength view of gas and galaxy evolution in different environments”;

GIVEN that the position is granted by the funds of Osservatorio Astronomico di Padova, project “ERC GASP”;

GIVEN the financial coverage is granted by the funds of Osservatorio Astronomico di Padova, Fun. 1.05.02.10.44 “HORIZON2020: GASP - ERC Grant Agreement n. 833824 (ref. Bianca Poggianti)”, cap 1.01.01.01.009 “Assegni di ricerca” del Centro di costo 1.03 (INAF-Osservatorio astronomico di Padova);

TAKING INTO ACCOUNT the clearance of the INAF ticket service on 12/10/2019 (ticket n.166233);

**D E C R E E S:**

**Art. 1 – Research Project**

A selection based on titles and qualifications, possibly integrated by an interview, is open to award one research position, “Assegno di Ricerca” entitled “**Integral-field spectroscopy and multi-wavelength view of gas and galaxy evolution in different environments**”.

The position offered provides an opportunity to carry out scientific or technological research in a fostering environment to those candidates that deem it useful for their professional development. The position is aimed to carry out the project described, and does not refer to needs of permanent personnel for INAF.

Within the GASP ERC program, the successful candidate will investigate physical processes that remove gas from galaxies in different environments and their effects on the galaxy evolutionary history, using multiwavelength data from the GASP survey (MUSE, ALMA, APEX, JVLA and UVIT).

Prospective candidates are encouraged to contact Dr. Bianca Maria Poggianti (bianca.poggianti@inaf.it) for additional information.

**Art. 2 – Requirements**

The selection is open to Italian and foreign citizens meeting the following minimum requirements:

A Ph.D. degree in either Physics or Astronomy or an equivalent degree – issued by an Italian or foreign advanced studies institute or university, or degree in Astronomy and/or Physics – or an equivalent degree – followed by at least three years of research experience in a field relevant for this call. The equivalence or equipollence of above-mentioned titles in the case of foreign institutes will be judged by the Selection Committee.

The requirements need to be obtained by the deadline of the application. The absence of one of requirements will involve the exclusion from the selection.

### **Art. 3 – Application procedure**

Applications, dated and signed by the applicant, must be submitted in English or Italian via e-mail to the following email address: [domande.assegni@oapd.inaf.it](mailto:domande.assegni@oapd.inaf.it). The e-mail subject should indicate the position which is being applied for (“Assegno di Ricerca - D.D.40/2019”). Alternatively, applications can be presented in person to Osservatorio Astronomico di Padova, during office hours (Monday-Friday, 9:00-13:00) or sent by carrier writing “Assegno di Ricerca - D.D. 40/2019” on the postal envelope addressed to “Direttore dell’INAF-Osservatorio Astronomico di Padova, vicolo dell’Osservatorio n. 5, 35122 Padova” .

**Applications must be submitted by November 30, 2019.** Late submissions will not be considered.

INAF accepts no responsibility for the loss of applications or documents, due to the applicant having provided incorrect contact details or having failed or delayed in notifying changes of these details, or to problems with postal delivery not due to INAF.

The applicant must include in the application the following documents:

1. Complete Application form (*annex 1*), **signed and dated**,
2. Curriculum vitae, signed and dated by the applicant, detailing on past experience on the subject of this fellowship;
3. Statement of past research (max 2 pages);
4. List of publications;
5. List of any other title deemed relevant for the application;
6. List of all the submitted documents;
7. Declaration (*annex 2*) where the applicant states clearly and precisely, under his/her own responsibility:
  - name(s) and surname, date and place of birth, nationality, place of residence and address for correspondence;
  - that he/she satisfies all the requirements described in article 2 of this Call;
  - that he/she is aware of and is not ineligible under any of the restrictions described in article 4 of this Call.

The declaration must be **signed and dated**. A **copy of a valid identity document** need to be enclosed. The lack of any of the above mentioned declarations will determine the exclusion from the selection procedure for incomplete application.

8. At least two reference letters. Letters should be sent **by November 30, 2019** via e-mail to the following address: [domande.assegni@oapd.inaf.it](mailto:domande.assegni@oapd.inaf.it).

### **Art. 4 – Ineligibility and incompatibility with other funding**

The Research fellowship cannot be held either by INAF employees holding both permanent and non-permanent contracts, nor by regular employees of Institutes listed in article 22, paragraph 1 of Italian Law n. 240/2010. Fellowship holders are not allowed to enroll in a “Laurea Specialistica”, or “Laurea Magistrale” (Master Level) degrees, or to enter a PhD program covered by a separate fellowship. For employees of the Italian Public Administration, a compulsory unpaid leave of absence is foreseen.

The fellowship cannot be held simultaneously with other fellowships of whatever kind, except those awarded with the aim of integrating the training or research activity of the fellowship holder through a period spent abroad. Aggregation of income from working activities, also part-time, carried out continuously is not accepted. Instead, limited self-employed occasional work is compatible with the fellowship, only if this is not prejudicial and does not delay the research activity carried out for the GASP project. This must be authorized in advance by the Director of INAF – OA Padova.

When formally accepting the fellowship, the successful candidate will issue a declaration of absence of inadmissible simultaneous fellowships.

## **Art. 5 – Duration of the Research fellowship**

The Research fellowship is initially awarded for 24 months and can be renewed up to 48 months, depending on project needs and in accordance with the Italian Law n. 240/2010 and subsequent amendments.

## **Art. 6 – Host Institution**

The post doc will carry out the research at the Padova premises of INAF Osservatorio Astronomico di Padova in collaboration with Dr. Bianca Maria Poggianti. During this year the successful applicant may spend some time visiting other research institutions in Italy or abroad, and he/she will be reimbursed according to the INAF rules as in “Manuale per il trattamento delle spese di missione”.

## **Art. 7 – Salary**

The gross yearly salary for this position will be 38,000.00 (Thirty–eight/00) Euro. This amount is net of burdens to be charged to INAF – OA Padova and will be paid in deferred monthly installments. Applicable fiscal rules are the provisions of art. n. 4 of Italian law n. 476/1984 and subsequent modifications and integrations. Applicable social security rules are art. n. 2, paragraph 26 and following paragraphs of the Italian Law n. 335/1995 and subsequent modifications and integrations. Applicable rules for obligatory maternity leave are provided in the Decree of the Italian Ministry of Labour and Social Security dated 12 July 2007, published in the “Gazzetta Ufficiale” n. 247, October 23rd 2007. Applicable rules for sick leave are provided by art. n. 1, paragraph n. 788 of Italian law n. 296, December 27 2006, and subsequent modifications.

Health coverage and work accident insurance will be paid by the ERC GASP project for the time of fellowship.

During the period of obligatory maternity leave, the allowance paid by INPS (Italian National Institute for Social Security) according to art. n. 5 of the above Decree dated 12 July 2007 is supplemented by INAF up to the total amount of the fellowship. The period of obligatory maternity leave will not contribute to the duration of the fellowship foreseen by the contract.

## **Art. 8 – Selection Committee**

The selection will be performed by a Selection Committee appointed by the Director of INAF- OA Padova, which will include the ERC GASP PI, Dott. Bianca Maria Poggianti.

## **Art. 9 – Selection procedure and evaluation**

The selection is based on qualifications, possibly integrated by an interview. The Selection Committee can establish a short list of the eligible applicants to be interviewed, on the basis of titles and qualifications and documented experience in the scientific activities on the specific subject of the research fellowship. If approved by all members of the Committee, the interviews can be performed via video-conference, to ease the procedure for foreign candidate and reduce costs. At the interview, applicants must exhibit their identity documents unless the interview is being carried out remotely via electronic devices. In the latter case the Selection Committee verifies the applicant’s identity with an identity document or other necessary means.

Applicants selected for the interview will be summoned by email.

## **Art. 10 – Evaluation**

Evaluation will be based on qualifications and relevance. Applications will be further evaluated on the basis of the following selection criteria:

- Consistency of curriculum vitae, publications, educational background and participation to conferences and advanced training schools with the profile required from the research project.

The Selection Committee can establish a short list of the eligible applicants to be interviewed. The total ranking score is 100 points: a maximum of 70 for titles and qualifications, and a maximum of 30 for the interview. At the conclusion of the selection procedure the Selection Committee will produce a ranked list.

The minimum score for admission to the possible interview for an applicant to be awarded the position will be decided by the Committee.

The approval decree of the selection procedure and the ranked list will be published on INAF- OA Padova web site: <http://www.oapd.inaf.it>.

### **Art. 11 – Awarding of the fellowship**

The highest-ranked candidate will receive a written notification with an offer of the research fellowship, which will be anticipated by e-mail to assure a speedy process. Within 10 days from receipt of the formal notification of the award she/he must provide a formal declaration of acceptance of the fellowship, or of withdrawal. The declaration can also be anticipated by electronic mail. In case no declaration is received, the candidate is considered as withdrawn and thus excluded. The committee can then move down the ranking and repeat the procedure with the second-ranked candidate, and so on, until the fellowship is accepted.

Under no circumstances the signing of the contract starts a subordinate employment relationship or ensures any rights to access to permanent INAF staff positions.

Regarding the risks of civil responsibility towards third parties, the researcher will be covered by an insurance policy stipulated by INAF. The policy does not cover the civil liability of the researcher towards INAF.

The appointee will also have to communicate as soon as possible to the Administration the details of her/his bank/postal account at an Italian bank or post office, registered personally and exclusively to the appointee. The salary will be paid on this account monthly. In the absence of such indication, the Administration is not able to technically guarantee the credit at the same time as the other checks issued by the Structure. The operation is in no way supported by INAF.

Dr. Bianca Maria Poggianti will supervise all the activities of the appointee.

### **Art. 12 – Starting date and fellowship obligations**

Expected starting date of the research fellowship is preferably from the **01<sup>st</sup> February 2020, onward, negotiable.**

The holder of the position:

a) will start the research activity on due date, as for the contract with INAF- OA Padova, unless prevented by force majeure or exceptional circumstances, of which the Director of INAF – OA Padova must be timely informed;

b) will carry out her/his research activities at INAF-Padova under the supervisor of the project, Dr. Bianca Maria Poggianti, who will also monitor the researchers' progress;

c) is required to issue periodical activity reports as established in the contract. The activity reports will be subject to approval by the project supervisor. Approval failing, duly justified by the supervisor, will give INAF – OA Padova the right to terminate the contract;

d) to follow the INAF and Observatory rules and the instructions issues by the Director and the Scientific Responsible;

e) at the end of the fellowship, is required to send to the Director of the Observatory a report summarising the activities carried out during the fellowship. The report must be signed by the supervisor.

f) to present all the necessary documentation that will allow INAF to comply to the ERC rules for Grant Agreement n.833824, in particular for what concerns the time sheets;

g) to refrain from disclosing any confidential information;

h) to inform INAF of any variation of address for three years after the conclusion of the assegno;

i) to comply to the rules of Art. 38.1.2 of the Grant Agreement n. 833824 regarding dissemination, communication and publication. In particular, the fellow will declare in every publication and every other communication means to have received funding from the European Union, as follows:

**“This project has received funding from the European Union’s Horizon 2020 research and innovation programme under the Advanced Grant agreement No 833824”;**

j) To comply to the rules of “Open Access” described in Art. 29.2 of the Grant Agreement n. 833824 for scientific publications.

The holder of the fellowship who fails in carrying out her/his regular research activity, without producing justified reasons or lacks repeatedly to fulfill requirements or, according to the evaluation of the scientist in charge, eventually shows evident lack of skills at the planned research activities, will incur in the termination of the contract.

Temporary suspensions of the research fellowship are due in case of obligatory maternity leave or in case of illness lasting longer than one month or to any other serious reason. The reasons for suspending the research fellowship must be proved and certified, and promptly sent to the Director of INAF- OA Padova.

### **Art. 13 - Advertisement**

The present call will also be published, according with art. 8 of INAF rules and regulations on “Assegni di Ricerca”, on the following web sites: <http://www.inaf.it> and <http://www.oapadova.inaf.it>, on the web pages of the Ministero dell’Istruzione, dell’Università e della Ricerca (MIUR) and of European Union, according to the lines guides defined by MIUR.

### **Art. 14 – Applicable regulation**

INAF-OA Padova shall abide by provisions in force promoting equal opportunities for women and men, non-discrimination and respect of privacy in processing personal data.

For what not explicitly mentioned in this announcement, INAF-OA Padova shall act in compliance with the regulations in force concerning Italian public selection procedures, when applicable by analogy.

### **Art. 12 – Responsible Administrative Employee**

The Responsible Person for this Job announcement processing is Dr. Andrea Busato, of INAF- OA Padova.

Padova, 2019, October 15th

**Il Direttore**  
*(Dott. Roberto Ragazzoni)*

## APPLICATION FORM

Al Direttore dell'INAF-Osservatorio Astronomico di Padova  
 Vicolo dell'Osservatorio, 5  
 35122 Padova

I, THE UNDERSIGNED,

(Forename(s))..... (Surname) .....  
 Place of birth (Town/State/Country) .....  
 Date of birth (dd/mm/yy) .....  
 Nationality .....  
 Gender .....  
 Permanent residence address (number/street/town/postal code/Country):  
 .....  
 Email address: .....

agree with the processing of my personal data, in accordance with Italian Leg. Decree n. 196/2003, for the purposes of the present selection procedure.

Having read the Call for applications **D.D. n. 40/2019** for the appointment of one research fellowship entitled: "Integral-field spectroscopy and multi-wavelength view of gas and galaxy evolution in different environments".

## REQUEST

to apply for the above mentioned position, and to this end, aware that false declarations are punishable by law under art. 76 of Italian Presidential Decree n. 445/2000 and that this Administration will carry out random checks on the accuracy of the declarations made by candidates,

## DECLARE

under my own responsibility,

- that I hold the following (fill one of the two choices)
- Research Doctorate (PhD) .....,  
 awarded by .....  
 on date ..... Title of thesis .....
  - Or alternatively
  - Degree .....,  
 which would formally entitle for the admission to a doctorate, awarded by .....  
 on date ..... Title of thesis .....
- that I hold the following educational qualifications.....  
 awarded by.....  
 Date.....;
- that I am aware of the restrictions described in the Call for applications for this research fellowship;
- that I have a professional level of knowledge of English language;
- that I own civil, political and electoral rights in my own country;
- that I have held the following research fellowships at the following Research Institutions:  
 (please, in both cases indicate the exact date of beginning and expiration):

Since -----To	Institution	Duration

- that I wish to receive any communication relating to the selection at the following address and that I will give due notice of any change of address:

Address (number/street/city/postal code/Country):

.....  
 .....  
 .....

Email address:

.....

List of the documents attached to this form:

1. "Curriculum vitae" **signed and dated** providing evidence of possession of the skills required to carry out the research and including a list, if applicable, of grants and fellowships held in the past;
2. list of publications;
3. further qualifications, working tasks, research activities at public and private institutions and publications;
4. Statement of research interests and plans
5. Annex 2 **signed and dated** by the applicant;
6. copy of a valid identity document (ID card for EU-citizens or passport for non-EU citizens);

Date

Signature

.....

.....

**CURRICULUM VITAE**

I, THE UNDERSIGNED,

aware that false declarations are punishable by law under Article 76 of Presidential Decree no. 445 of 28th December 2000 and that this Administration will carry out random checks on the accuracy of the declarations made by candidates

DECLARE UNDER MY OWN RESPONSIBILITY

and in accordance with Articles 46-47 of Presidential Decree no. 445 of 28th December 2000 (“SELF-EXECUTED CERTIFICATE AND SELF-EXECUTED AFFIDAVIT”)

THAT THE CONTENT OF THE ATTACHED “CURRICULUM VITAE” REPORTS TRUE STATEMENTS AND FACTS

The Undersigned declares his/her consensus for his/her personal data to be treated respecting the Italian Law “Decreto Legislativo” n. 196/2003 and subsequent modifications and integrations, exclusively to fulfill the procedures necessary for the Call, for which this statement is made.

Date

Signature

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