



MINUTES N. 5/2026

On May 11 2026, at 10.30 a.m. the INAF CUG, appointed through decision of the Manager of Office I “Human Resources” nr. 60 of 31.10.2023, met on line.

The following full members are present: **Anna GIGLIO** “Osservatorio Astrofisico di Catania”, **Giuseppe ESPOSITO** “Osservatorio Astronomico di Capodimonte”, **Giuliana GIOBBI** “Amministrazione Centrale,”, **Vito CONFORTI** “Osservatorio di Astrofisica e Scienza dello Spazio di Bologna”, **Francesca MARTINES** “Osservatorio Astronomico di Palermo”, **Giuseppe DI PERSIO** “Istituto di Astrofisica e Planetologia Spaziali di Roma”, **Fiamma CAPITANIO** “Istituto di Astrofisica e Planetologia Spaziali”, **Silvia PIRANOMONTE** “Osservatorio Astronomico di Roma.

The following alternate members are present: **Giorgio TOSO** “Istituto di Astrofisica Spaziale e Fisica Cosmica di Milano”, Giulia **MANCA** “Osservatorio Astronomico di Trieste, **Marilena SPAVONE** “Osservatorio Astronomico di Capodimonte”, **Daniele FULVIO** “Osservatorio Astrofisico di Catania”, **Boris SBARUFATTI** “Osservatorio Astronomico di Brera”, **Chiara BADIA** “Osservatorio Astronomico d’Abruzzo, **Maria Teresa MENNA** “Osservatorio Astronomico di Roma”.

Absent full members: **Daniela VERGANI**, “Osservatorio di Astrofisica e Scienza dello Spazio di Bologna”, **Francesca Romana PORTA** “Direzione Generale, **Clementina SASSO** “Osservatorio Astronomico di Capodimonte”.

Absent alternate members: **Stefania PEZZUTO**, “Istituto di Astrofisica e Planetologia Spaziali di Roma”.

Agenda:

- **Approval of previous minutes**
- **Welcoming the colleague Maria Teresa Menna and presenting the 2026 CUG activities.**
- **Approval of definitive estimates of cost for webinar on violence against women**
- **Any other Business**

- **Approval of previous minutes**

For the approval of previous minutes, we postpone it off-line, thus they are reported as “read and approved” by participants. Since January we are also translating and publishing minutes in English, thanks to Giuliana Giobbi.

- **Welcoming the colleague Maria Teresa Menna**

We proceed to the presentation of Maria Teresa Menna, who replaces the alternate member Fabio D’Anna. All CUG members introduce themselves to her. Anna Giglio illustrates the internal organization and the activities completed since the start of the mandate.

We are still waiting for the communication of the last missing member, who should be appointed by a trade union.

- **Approval of definitive quotes for webinar on violence against women**

The group has discussed the approval of three estimates of costs for three training webinars, to be organized between September and December, with a budget of about 3.500€, assigned to the Observatory of Catania. All present members approve the estimates of costs.

- **Any other business**

In the INAF Board March minutes, in the point related to the draft CUG regulation, they stated that the Presidente asked the Board members to study it in depth.

Both the CUG President and vice-president inform the others the INAF President and the Director General have invited by email the CUG to take part in the meeting with the trade unions representatives, which will take place on May 13, in which they will discuss the "definition of relationships between the CUG and the trade unions.

Actioni:

- Anna: support the association for the webinar from Catania; the same for Giulia in Trieste; Chiara for the “Fondazione Libellula”, thus coordinating the realization of each webinar.

- Anna: Urge the calling of elections for the renewal of CUG with due notice (June/July 2027).
- Chiara and Giuliana: Monitoring the development of the new INAF website and verify that accessibility guidelines for visual-motor disabilities are implemented, and inform the CUG.
- Everyone: update the slide presented by Anna with the missing CUG initiatives.

The meeting ends at 12:15

The recording secretary: Vito Conforti

The CUG President Anna Giglio