

Il CUG INAF Informa / Newsletter

N.2 | Anno 2025

ACTIVITIES/ NEWS

Updates on initiatives and actions started by INAF CUG

On January 29, 2025, the INAF Board approved the **PIAO 2025-2027 (Piano Integrato di Attività e di Organizzazione - Integrated Plan of Activity and Organization)**. Within the policy paper we included the **PTAP (Three-year positive action plan) proposed by CUG for the years 2025-2027** (see from page 223). Documents can be found at the following link:

<http://www.inaf.it/it/amministrazione-trasparente/disposizioni-general/atti-general/documenti-di-programmazione-strategico-gestionale-1/piano-triennale>.

- Since the new INAF CUG was established, there has been an online meeting every month in order to guarantee, within the working environment, equality and equal gender opportunities, the protection of workers against discriminations and mobbing, as well as the absence of any form of physical and psychological violence.
- The minutes and the agendas of the sessions held so far by CUG are available at the following [LINK](#).
- Since the end of 2023, INAF CUG has been engaging in participating, sponsoring or organizing various initiatives to raise awareness of gender equality and organisational well-being.

[Here](#) is a summary of the activities carried out in recent months.

CUG EVENTS / SPONSORSHIPS / EXTERNAL EVENTS / TRAINING

List of the initiatives organized, sponsored, participated by CUG and training proposals for the staff

- **February 11 “INTERNATIONAL WOMEN AND GIRLS IN SCIENCE”**
INAF organizes events in the whole Italian territory. [Here is the list](#)

- **first results of the “INAF SAFE ZONE ” Project**

The initiative promoted by CUG Inaf together with the INAF Office for Organizational Well-being and Training needs has attracted a lot of attention, born thanks to the collaboration with La Sapienza University of Rome. INAF participants Inaf have been over 170 and more than 200 interested asked for training materials.

We wrote about it in MediaInaf [here](#)

- **INAF Webinar**

"Basta saperle vedere: relazioni viziose e virtuose tra realtà e lingua con Vera Gheno (Università di Firenze) (You just need to know how to look at it: vicious and virtuous relationships between reality and language with Vera Gheno, University of Florence)

Friday, February 7, 2025 11:00 am

In Person at INAF Milano Brera, Cupola Fiore

Remote participation at this link : <https://meet.google.com/ehi-hpit-bzr>

Vera Gheno sociolinguist and translator from the Hungarian, has collaborated for 20 years with the Accademia della Crusca. After 18 years as a contract collaborator in various Universities, since the end of 2021 has worked as a short-term researcher at the University of Florence. She is the author of scientific and outreach papers and of 15 monographies, and for the Einaudi publisher she has published “Potere alle parole. Perché usarle meglio” (Power to the words. Why we should use them better”, 2019), “Le ragioni del dubbio. L'arte di usare le parole” (The reasons for doubt. The art of using words, 2021) and “Grammamanti. Immaginare futuri con le parole” (Grammar Lovers. Imagining futures with words, 2024). Vera is mainly concerned with digital communication, gender issues, diversity, equality and inclusion. For «Il Post», Vera hosts the podcast “Amare parole” (Bitter Words). (See enclosed document)

- **MATERIALS AND REGISTRATION: "Quindi non si può più dire niente? Il linguaggio inclusivo: cosa c'è dietro le parole" (So you can't say anything? Inclusive language: what is there beyond words)",** with Annamaria Anelli, business writer and expert for effective communication. The registration is at [this link](#) and for further information [download here](#) the notebook "Parole rispettose" (Respectful Words) by Annamaria Anelli.

- **Meeting INAF Oltre i Confini / INAF Meeting Beyond Borders**

Friday, February 14 s the deadline for pre-registration to the INAF Meeting "Beyond Borders: Equity and Inclusion in Scientific Culture", which will take place on May 5 - 7 in the Research Area of Bologna. [Here is the indico website.](#)

CALLS/OPPORTUNITIES/ PROJECTS

- **CUG e Differenza Donna – Corso di formazione “La violenza contro le donne: strumenti e procedure (Training Course “Violence against women: tools and procedures) [info here](#)**
- **Valorizzazione delle persone e produzione di valore pubblico (People's Appreciation and production of public value)** - In this webinar there will be an analysis of the new challenges for the Public Administration, and the tools to address them, as well as the chances of dissemination of good practices. It is also open to non-members AIF. [link](#)

- **February 3, 2025 - Join Women In Aerospace Europe - UK Regional Network Step up and Shine in 2025 with Gabriella Goddard**

In this interactive session, we will: Explore where you want to be at the end of 2025, Identify blocks, obstacles, and beliefs that might hold you back from getting there, Prioritize and create action strategies to set you up for success throughout the year. We will also explore why it is important to not just focus on the destination, but to also pay attention to the journey!

Gabriella Goddard is the Coaching Director at the Brainsparker Leadership Academy with 20+ years of international experience in Executive Coaching and Leadership Development. She is an alumni of the International Space University and a Mentor for the UK Space Agency Accelerators and UNOOSA Space4Women (2023). She regularly writes articles on leadership and innovation for Forbes and is the creator of the brainsparker app, one of the top creativity apps worldwide.

When: 3 February 2025 Time: 12:00 - 13:00 GMT Register

here>><https://wia-europe.us3.list-manage.com/track/click?u=e9ee690cc66825b0c6507ab6b&id=b8581cda21&e=cd53644d81>

NUGGETS FROM CUG

Suggested resources, food for thought, news from the world

FOCUS 11 FEBBRAIO

- **UNESCO Initiatives**
- [SEEING IS BELIEVING: the importance of Role Models- women in STEM](#)
- [SCIENC TEACHING WITH ROLE MODELS A path in the fourth year of primary school to fight gender educational segregation starting from the exposure to female role modeli](#)
- NEWS: [Fired because abusing his wife, for the Court of Appeal dismissal is legitimate: conferred the disciplinary measure](#)
- NEWS: [Artificial intelligence in managing workers: involving people to prevent risks](#)
- NEWS: [Psychological well-being: beyond health, towards being](#)
- VIDEO: [Gender Equality in Italy: is it a mirage?](#)
- BOOK [Care and Public Administration](#), presentation of the book by Alessandra Pioggia

THE CUG NETWORK

Updates and initiatives of the National P.A. CUG Network.

- Periodical MAGAZINE "La Voce dei CUG" (The Voice of CUG) CUG" [December 2024](#)
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FOR INFORMATION AND CONTACTS

In order to receive further updates on topics of interest concerning Measures to guarantee equal opportunities, wellbeing of workers and absence of discriminations in public administrations::

visit the website <http://www.inaf.it/it/sedi/sede-centrale-nuova/comitato-unico-di-garanzia>

Folow the Facebook page <https://www.facebook.com/InafCug>

CONTACTS:

CUG

E-mail cug@inaf.it to report general issues concerning working environment and organizational wellbeing

or write a message to the President of CUG: Dr. Anna Giglio anna.giglio@inaf.it

INAF Confidential Counsellor Avv. Marina Capponi

For further information or arrange a meeting, write an email

to: consigliera.fiducia@inaf.it or call during office hours/contact via whatsapp the number 3667664628

Inaf Counselling Service:

Contact person: Psychologist Alice Fattori sportellodascolto@inaf.it for a private meeting

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Newsletter edited by CUG INAF

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