

II CUG INAF Informa / Newsletter

N.4 | Anno 2025

ACTIVITIES/ NEWS

Updates on initiatives and actions started by INAF CUG

- Since the new INAF CUG was established, there has been an online meeting every month in order to guarantee, within the working environment, equality and equal gender opportunities, the protection of workers against discriminations and mobbing, as well as the absence of any form of physical and psychological violence.
- The minutes and the agendas of the sessions held so far by CUG are available at the following [LINK](#).
- Since the end of 2023, INAF CUG has been engaging in participating, sponsoring or organizing various initiatives to raise awareness of gender equality and organisational well-being.

[Here](#) is a summary of the activities carried out in recent months.

- Reports on the 2024 activity in Inaf of:
 - CUG ([Italian](#) and [English](#))
 - [Counselling Desk for Work-related Stress](#) ([Italian](#) and [English](#))
 - [Trusted Counsellor](#) ([Italiano](#) and [English](#))

All documents can be found in the Inaf website in the [section dedicated to CUG](#).

CUG EVENTS / SPONSORSHIPS / EXTERNAL EVENTS / TRAINING

List of the initiatives organized, sponsored, participated by CUG and training proposals for the staff

- On the occasion of the International Woman's Day, INAF-Astronomical Observatory of Capodimonte presents the event under the patronage of INAF CUG:

La luna e le alte stelle (The Moon and high Stars) - March 7, 20:30

Scientific Conversation by Ilaria Musella, Head Researcher of the Observatory of Capodimonte, with the title " Le distanze cosmiche: un viaggio nello spazio e nel tempo" (Cosmic Distances: a voyage in space and time)

In Astronomy, observing objects at ever greater distances means to look at the Universe as it was in more and more ancient times, since the light we observe was emitted by these objects billions of years ago, thus revealing their aspect in the past.

Next, astronomical observations of the sky in Naples with the astronomers of Capodimonte and of the "Unione Astrofili Napoletani". Free entry on reservation from the [official page](#)

- **INAF-OA Brera SEMINAR - "When gender violence does not exist: language, right, discrimination, evaluation, inside and outside the Accademy" with Silvia Penati**

We would like to draw your attention to portare the second seminar organized by the Astronomical Observatory of Brera. These are seminars for information, addressed to all the staff, which will handle different themes in the context of violence and gender issue. The seminar will be held on March 7, 2025, 11.00 a.m., at the Astronomical Observatory of Brera, in via Bianchi 46, Merate

CALLS/OPPORTUNITIES/ PROJECTS

- **BANDO** [Expression of interest in submitting proposals of PhD dissertations about women's contribution to Science and Technology throughout history](#). The expressions of interest should be sent by 15:00 on April 30, 2025

- **Prize: Tecnovisionarie®**

The call is open for worthy female figures. The Tecnovisionarie® prize celebrates each year female talent, vision and innovation, and this year it looks beyond, towards the protagonists of the future. Applications for the 2025 Tecnovisionarie® Prize are open until March 31, 2025 [LINK](#)

- **WEBINAR: "Women and Finance: tools for economic independence"**
March 6 , 14:00 by [Fondazione Rigel](#) and [Global Thinking Foundation](#), an initiative to promote financial female empowerment as a pillar of gender equality.

Financial independence is a fundamental right, which allows women to manage their future with awareness. Accessible financial instruments, economic education and digital skills offer concrete opportunities to reach this objective. In a time of sustainable transition, the role of ethical finance and technological innovation is crucial to bridge the gender gap. The webinar will be carried out by Claudia Segre, who has a long career as a finance trader and manager, now President of Global Thinking Foundation and Global Thinking France Association, two organizations committed in the promotion of financial education and female empowerment. Registrations at [this link](#)

- **FREE TRAINING COURSES**

two short free courses of managerial humanism: <https://www.umanesimomanageriale.it/>

You can register from the following links:

[E-leadership - March 28, 2025](#) 14:00 to 15:00 with dr Luca Attias

[Eugenio Montale - April 16, 2025](#) 14:30 to 15:30 with Prof. Gianni Penzo Doria

- **Free Online E-learning: [Assessment of the risk of violence and harassment in the workplace. What method?](#)**

NUGGETS FROM CUG

Suggested resources, food for thought, news from the world

- [PARliamo: the newsletter for all government employees](#)
- REGISTRATION: [IA: demoting gender bias, an algorithm at a time](#) with Tiziana Catarci, full professor of Computer Engineering at the University La Sapienza in Roma and President SIPEIA (Società Italiana per l'Etica dell'Intelligenza Artificiale - Italian Society for the Ethics of Artificial Intelligence).
- NEWS: [Cambia il reclutamento nella Pa \(Recruitment in Public Administration changes\)](#)
- NEWS: Riequilibrio di genere nelle designazioni e nelle nomine pubbliche. A che punto siamo? (Gender balance in public appointments. Where are we?) Video recordings [here](#)
- NEWS: [L'Università di Barcellona introduce i sonnellini pomeridiani obbligatori di mezz'ora per studenti, prof e personale amministrativo \(The University of Barcelona introduces mandatory 30 min. afternoon naps for students, lecturers and administrative staff\)](#)
- NEWS: [Nuovi assunti nella PA: on-boarding o abbordaggio piratesco? \(New hires in the Public Administration: on-boarding or pirates boarding?\)](#)
- NEWS: [Salute nei luoghi di lavoro della Pubblica amministrazione, adottato il documento di indirizzo \(Health in the workplace in the public administration, the policy document has been adopted\)](#)
- NEWS: [Based on the science, diversity matters](#)

FOCUS 8 MARZO

- International Women's Day <https://www.unwomen.org/en/get-involved/international-womens-day>
- The intervention of senator Elena Cattaneo at the inauguration of the '803rd academic year at the University of Padua [link](#)
- Video ["Women can't do what men can."](#)
- Events and initiatives of the Interuniversity Observatory on Gender Studies, Equality and Equal Opportunities <https://www.giobs.info/>
- NEWS: [Parità di genere: cosa dice il Rendiconto 2024 dell'INPS sullo svantaggio delle donne \(Gender Equality: what is the content of the INPS 2024 Report on the disadvantage of women\)](#)
- NEWS: [Il carico mentale delle donne \(Women's Mental Workload\)](#)

THE CUG NETWORK

Updates and initiatives of the National P.A. CUG Network.

- Periodical MAGAZINE "La Voce dei CUG" (The Voice of CUG) CUG" [January - February 2025](#)

FOR INFORMATION AND CONTACTS

In order to receive further updates on topics of interest concerning Measures to guarantee equal opportunities, wellbeing of workers and absence of discriminations in public administrations::

visit the website <http://www.inaf.it/it/sedi/sede-centrale-nuova/comitato-unico-di-garanzia>

Folow the Facebook page <https://www.facebook.com/InafCug>

CONTACTS:

CUG

E-mail cug@inaf.it to report general issues concerning working environment and organizational wellbeing

or write a message to the President of CUG: Dr. Anna Giglio anna.giglio@inaf.it

INAF Confidential Counsellor Avv. Marina Capponi

For further information or arrange a meeting, write an email

to: consigliera.fiducia@inaf.it or call during office hours/contact via whatsapp the number 3667664628

Inaf Counselling Service:

Contact person: Psychologist Alice Fattori sportellodascolto@inaf.it for a private meeting

--

Newsletter edited by CUG INAF

For info and reports > Chiara Badia e-mail: chiara.badia@inaf.it

English Translation by Giuliana Giobbi