



MINUTES N. 1 2026

The INAF-CUG met on January 9, 2026, at 10.00 on line. CUG INAF was appointed by decision of the Manager of Office I “Human Resource Management” n. 60, 31.10.2023

The following full members are present: **Anna GIGLIO** “Astrophysical Observatory of Catania”, **Silvia PIRANOMONTE** “Astronomical Observatory of Rome, **Vito CONFORTI** “Observatory of Astrophysics and Space Science of Bologna”, **Daniela VERGANI**, “Observatorf of Astrophysics and Space Science of Bologna”, **Francesca MARTINES** “Astronomical Observatory of Palermo”, **Clementina SASSO** “Astronomical Observatory of Capodimonte”, **Giuseppe ESPOSITO** “Astronomical Observatory of Capodimonte” , **Giuliana GIOBBI** “Headquarters, ”**Francesca Romana PORTA** “General Direction.

The following alternate members are present: **Giorgio TOSO** “Institute of Space Astrophysics and Cosmic Physics of Milano”, **Daniele FULVIO** “Astrophysical Observatory of Catania”, **Boris SBARUFATTI** “Astronomical Observatory of Brera” **Chiara BADIA** “Astronomical Observatory of Abruzzo, Giulia **MANCA** “Astronomical Observatory of Trieste, .

Absent full members: **Fiamma CAPITANIO** “Institute of Space Astrophysics and Planetology, Rome”.

Absent alternate members: **Giuseppe DI PERSIO** “Institute of Space Astrophysics and Planetology, Rome”, **Stefania PEZZUTO**, “Institute of Space Astrophysics and Planetology, Rome”, **Marilena SPAVONE** “Astronomical Observatory of Capodimonte”.

Agenda of the Meeting:

- **Approval of the draft of PAP 2026/2028 (Affirmative Action Plan)**

Approval of the draft of PAP 2026/2028.

The PAP draft will be included in the 2026/2028 PIAO. L. Flora asked us to deliver the PAP today.

We read the document together and, by the end of the meeting, the members present approve unanimously.

Any other business.

Next meeting will be held on Monday, February 9, at 10:00 am.

Actions:

- Anna will include the draft in the 2026/2028 PIAO and will fill out the card with goals, targets and indicators – shared by Laura F..

The meeting ends at 11.20.

Recording secretary: Vito Conforti

CUG president: Anna Giglio