

**Retribuzione personale livelli IV-VIII valori aggiornati al CCNL 19 aprile 2018**

Livello	Tot stipendio	IVC 0,70% (per 13 mesi)	XIII	Stipendio + XIII	Ind ente mensile	Ind ente annuale	Tot accessorio	Super I	Super 2	Super 3	Super 4	Retribuzione totale	CPDEL 23,80%	ENPDE P 0,093 %	TFR 6,91%	IRAP 8,50%	Oneri totali	Costo annuo T. IND	ONERI Dis inv TD 1,61%	Oneri totali TD	Costo annuo TD
IV	26.628,45	201,93	2.219,04	29.049,42	6.482,04	3.550,89	10.032,93					39.082,35	9.301,60	36,35	2.700,59	3.322,00	15.360,54	54.442,88	629,23	15.989,76	55.072,11
V	24.193,82	183,47	2.016,15	26.393,44	6.043,56	3.287,91	9.331,47					35.724,91	8.502,53	33,22	2.468,59	3.036,62	14.040,96	49.765,87	575,17	14.616,13	50.341,04
VI	22.216,51	168,48	1.851,38	24.236,37	5.203,08	2.814,04	8.017,12					32.253,49	7.676,33	30,00	2.228,72	2.741,55	12.676,59	44.930,07	519,28	13.195,87	45.449,35
VII*	20.410,62	153,78	1.700,89	22.265,29	4.399,20	2.370,31	6.769,51					29.034,80	6.910,28	27,00	2.006,30	2.467,96	11.411,55	40.446,34	467,46	11.879,01	40.913,80
VIII*	19.316,52	145,03	1.609,71	21.071,26	3.631,92	1.952,36	5.584,28					26.655,54	6.344,02	24,79	1.841,90	2.265,72	10.476,43	37.131,97	429,15	10.905,58	37.561,12
IV super 1				29.049,42			10.032,93	1.198,18				40.280,53	9.586,77	37,46	2.783,38	3.423,84	15.831,46	56.111,98	648,52	16.479,97	56.760,50
IV super 2				29.049,42			9.835,89		2.396,36			41.281,67	9.825,04	38,39	2.852,56	3.508,94	16.224,93	57.506,60	664,63	16.889,57	58.171,24
IV super 3				29.049,42			9.835,89			3.594,54		42.479,85	10.110,20	39,51	2.935,36	3.610,79	16.695,85	59.175,70	683,93	17.379,78	59.859,63
IV super 4				29.049,42			9.835,89				4.792,72	43.678,03	10.395,37	40,62	3.018,15	3.712,63	17.166,78	60.844,80	703,22	17.869,99	61.548,02
V super 1				26.393,44			9.134,41	1.040,66				36.568,51	8.703,31	34,01	2.526,88	3.108,32	14.372,52	50.941,03	588,75	14.961,28	51.529,79
V super 2				26.393,44			9.134,41		2.081,32			37.609,17	8.950,98	34,98	2.598,79	3.196,78	14.781,53	52.390,70	605,51	15.387,04	52.996,21
V super 3				26.393,44			9.134,41			3.121,98		38.649,83	9.198,66	35,94	2.670,70	3.285,24	15.190,54	53.840,38	622,26	15.812,81	54.462,64
V super 4				26.393,44			9.134,41				4.162,64	39.690,49	9.446,34	36,91	2.742,61	3.373,69	15.599,55	55.290,05	639,02	16.238,57	55.929,06
VI super 1				24.236,37			7.820,10	911,55				32.968,02	7.846,39	30,66	2.278,09	2.802,28	12.957,42	45.925,44	530,79	13.488,20	46.456,22
VI super 2				24.236,37			7.820,10		1.823,10			33.879,57	8.063,34	31,51	2.341,08	2.879,76	13.315,69	47.195,25	545,46	13.861,15	47.740,71
VI super 3				24.236,37			7.820,10			2.734,65		34.791,12	8.280,29	32,36	2.404,07	2.957,24	13.673,95	48.465,07	560,14	14.234,09	49.025,21
VI super 4				24.236,37			7.820,10				3.646,20	35.702,67	8.497,23	33,20	2.467,05	3.034,73	14.032,22	49.734,88	574,81	14.607,03	50.309,70
VII super 1				22.265,29			6.572,48	792,76				29.630,53	7.052,06	27,56	2.047,47	2.518,59	11.645,69	41.276,21	477,05	12.122,74	41.753,26
VII super 2				22.265,29			6.572,48		1.585,52			30.423,29	7.240,74	28,29	2.102,25	2.585,98	11.957,26	42.380,55	489,81	12.447,08	42.870,36
VII super 3				22.265,29			6.572,48			2.378,28		31.216,05	7.429,42	29,03	2.157,03	2.653,36	12.268,84	43.484,89	502,58	12.771,42	43.987,47
VII super 4				22.265,29			6.572,48				3.171,04	32.008,81	7.618,10	29,77	2.211,81	2.720,75	12.580,42	44.589,23	515,34	13.095,76	45.104,57
VIII super 1				21.071,26			5.387,18	719,94				27.178,38	6.468,45	25,28	1.878,03	2.310,16	10.681,92	37.860,30	437,57	11.119,49	38.297,87
VIII super 2				21.071,26			5.387,18		1.439,88			27.898,32	6.639,80	25,95	1.927,77	2.371,36	10.964,88	38.863,20	449,16	11.414,04	39.312,36
VIII super 3				21.071,26			5.387,18			2.159,82		28.618,26	6.811,15	26,61	1.977,52	2.432,55	11.247,83	39.866,09	460,75	11.708,59	40.326,85
VIII super 4				21.071,26			5.387,18				2.879,76	29.338,20	6.982,49	27,28	2.027,27	2.493,75	11.530,79	40.868,99	472,35	12.003,14	41.341,34